

By Ulande Nkomesha TRANSPARENCY International Zambia says President Edgar Lungu is intimidating the Anti-Corruption Commission by insinuating that investigative wings are using the fight against graft to remove him from power. Story page 10

Lifuka reminds Lungu that he pointed ACC to his Cabinet DU SAID YOUR Y urges **BoZ to** MINISTERS AR CORRUPT - T 17 risk on inflation. Story page 7

Lungu mourns **Grey Zulu**

By Sipilisiwe Ncube PRESIDENT Edgar Lungu has mourned the death of freedom fighter Grey Zulu, describing him as a selfless servant.

In a message of condolences conveyed through his Facebook page, Sunday, President Lungu said Zambia's history could not be



Kanyama maintain policy rate

By Natasha Sakala ECONOMIST Chibamba Kanyama has advised the Central Bank to maintain the monetary policy rate as the market is still adjusting to the downward modification which was made in May.

In an interview, Kanyama said adjusting the policy rate would be a huge

Zambia records **496 new** COVID-19 cases, 4

written without mentioning Grev Zulu.

"I am deeply saddened by the death of freedom fighter comrade Grey Zulu. Comrade Zulu was a selfless servant of the people of Zambia who held several ministerial positions including the position of Secretary-General of UNIP, a position equivalent to vice president. Zambia's History cannot be written without the mention of this great man. On behalf of the Zambian people and indeed on my own behalf, I convey heartfelt condolences to the Zulu family," stated President Lungu.

Deputy IG can't dismiss an officer without probe, says Kampyongo

deaths

By Natasha Sakala

MINISTER of Health Dr Chitalu Chilufya has announced that the country has recorded 496 new COVID-19 cases out of 1,549 tests done with four new deaths.

And the Ministry of Health has advised members of the public to report directly to University Teaching Hospitals as opposed to private hospitals because they are better equipped in managing COVID-19 patients. Story page 2

Home of investigative journalism in Zambia

By Natasha Sakala ZAMBIA Police Deputy Inspector General Bonny Kapeso says the service is well prepared for 2021 and ready for any eventualities because government has acquired the necessary equipment that will be used if necessary.

And Kapeso says if traffic police are corrupt, then Zambians are also corrupt because it takes two to tangle.

Speaking when he featured on ZNBC Sunday Interview, Kapeso welcomed the purchase of water cannons for the police to use to disperse crowds as opposed to using live ammunition.

"It's naturally unfortunate when you talk about somebody losing a life because of a stray bullet, its not something that we should be proud about. We regret all those incidences [people dying] but sometimes, we can't control what exactly is happening other than using the equipment, the logistics that we are given, and firearms are the equipment that we are given. We have short buttons, we have long buttons, I am glad that you have talked about that [water canon] because now government has secured this for us. Water cannons, I am saying thank you government, you have given

We have necessary equipment for 2021 – Kapeso confidence in us, can we come back so that you have confidence

in us the logistics that we've been crying for and these will prepare us for 2021. For those that will not listen, I am sure, for those that will not listen to us, for those that will go outside the dialogue we are taking in this initiative, ah, the equipment is in now! We will first use the water cannons to disperse the people, if we had the rubber bullets, we would use those to disperse them but at the moment, a police officer is only given a gun and tear canisters," Kapeso said.

"If a police officer's life is in danger, honestly, why wouldn't you use what you are equipped to use? In terms of crowd management, crowd control, we have to determine because there is a commander...People must have respect for the Zambia police, they shouldn't fear us. You have already said it, in the minds of the people, they have no confidence in us, and now we are saying because you have no confidence in us, can we come back so that you have confidence in our operations because you can't do without us and we can't do without the public and 2021 will be a defining moment and it will just not be business as usual. Certain things might happen but we want to say, before certain things happen, that we did not expect to happen, can we come together as brothers and sisters of Zambia. We are already prepared for any eventuality that happens because that is our mandate."

He said Police would be impartial in handling the 2021 elections.

"We are promising sanity, and we have the confidence in ourselves and we want to have the confidence from you that together, we can police 2021 without violence. Impartiality is part of the promise, impartiality comes with responsibility and if impartiality is not exercised, how are we going to police the elections and how would we talking the way I am talking here if we don't want to ensure that impartiality prevails?" Kapeso asked.

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Meanwhile, Kapeso said President Edgar Lungu's programmes would always precede any opposition activities.

"We are allowing them [political parties] to meet. We have been given circulars from Ministry of Health, giving us guidelines as to how people must observe this COVID-19 situation...Come on, we must be serious with some of these things. It's a general election, tripartite general election is for everybody, all the political parties must campaign, they must go out free and campaign...all the parties take their programmes to the police, they are indicated and the police officer knows, yes, this is what we will [do] but you know, despite the fact that we are also given the programmes, but if the Head of State, who is the Republican President decides that 'I am going to hold a meeting, are we going to stop the Head of State? That 'no, the Head of State can't come here because this particular party is going to have a meeting on this particular venue, that can't happen. The Head of State takes precedence over everything, when he comes in, everything is suspended because we have to channel all our resources and efforts towards the security of the Head of State," he said.

And when asked whether he is aware that the traffic police were known to be the most corrupt, Kapeso replied in the affirmative.

"Yes, because they are the most frequent people that you meet on the roads, when you go out you find the traffic officer on the roads. But what does corruption mean, can you define corruption for me? Is it just that a police officer who receives money who is corrupt and the person who gave him money is not corrupt? No, I have always been saying, if you describe Zambia police officers to be corrupt, then Zambians are corrupt. Who initiates this wrong doing? Both of them must be arrested, the person who gives the money and the person who receives the money. Like they say, it takes two to tangle," Kapeso said.

He argued that the ACC ratings were merely a theory which he did believe because they lacked details.

"It is a theory and don't believe in it because it lacks details, it's a general perception. It's just like you were saying 'people have no confidence in

Zambia records 496 new COVID-19 cases, 4 deaths



By Natasha Sakala

Minister of Health Dr Chitalu Chilufya has announced that the country has recorded 496 new COVID-19 cases out of 1,549 tests done with four new deaths.

And the Ministry of Health has advised members of the public to report directly to University Teaching Hospitals as opposed to private hospitals because they are better equipped in managing COVID-19 patients.

Speaking during the daily update, Monday Dr Chilufya said of the four deaths, three were BIDs from the Copperbelt and one was a facility death at Levy Mwanawasa isolation centre.

"In the last 24 hours Zambia recorded a spike in COVID-19 cases recording 496 new cases out of 1,549 tests done. We also recorded a facility death at Levy and we recorded three BIDs; one in Ndola and two in Chililabombwe. That is a worrisome picture for the Copperbelt. Further, we had in the country, at the Levy Mwanawasa facility, 65 patients who are ill and out of these, seven are in ICU and are requiring critical care. In other parts of the country, we have a total of 28 patients and these patients are in Southern Province (15), they are on the Copperbelt (7), North Western Province and Eastern Province (2). So we continue to see the geographic spread of COVID-19 in the country and we are all summoned to the table to take individual responsibility and collective responsibility to suppress covid in the community and this is doable by wearing masks correctly and ensuring that we wash our hands and avoid crowded places," said Dr Chilufya.

"We have also discharged a total of 163 patients, that brings the total number of discharges to 8,575 and cumulatively therefore we have a total of 9,839 cases and out of those we have discharged 8,575. The cumulative number of deaths now stand at 264 and we continue to appeal to the public to report early to our facilities."

And director clinical care and head of the University Teaching Hospitals in Zambia Dr Alex Makupe said patients should not rush for better rooms in private hospitals but to where there is adequate equipment and relevant human resource.

"As we speak today, we have invested as a ministry into the emergency department at the University Teaching Hospitals where we have got 20 bed capacity area that has been supported with machinery and equipment to support the respiratory system because this has been the biggest organ being affected by COVID-19. So in that room, we have got the ventilators and we have got oxygen supply systems where immediately the patient arrives as we swab them, we are able to start managing patients as such. And that has given us good outcomes. Apart from the 20 rooms that are existing in the isolation ward, we've got extra 70 bed spaces and this is for male and female patients. And this emergency ward is heavily supported with monitoring systems to the level of the high dependency rooms. This is the best environment that we need. Under covid, people should not rush for better rooms, people should rush to where the equipment is and where the relevant human resource to support the systems are. UTH at the moment is the best place for our people and I encourage all us to move quickly, make that call, come to UTs and we are also simplifying the way we have to do the swabs and looking for results," he said.

"Traditionally among the affluent of our people, it's been a process where they first seek assistance from private hospitals and when the patient gets into UTH, they are coming in a terrible, terrible state. The situation is no longer the same at the UTH and I needed to make it clear to the public, Sir, that at the University Teaching Hospitals in terms of human resource, we have got the best competencies in the country and the environment among the government hospitals including the UTHs is now improving for the best and government has heavily invested competitively in the equipment in these hospitals and therefore, there should be no room for us to worry about the current situation in the University Teaching Hospitals. Indeed, it's very clear, Sir, that there has been some delay from the private hospitals in terms of bringing patients early to the UTHs. COVID-19 infection and disease is not exceptional, outcomes, length of stay in the hospital and expenditure on the part of the family is very much dependent on when the patient can get to the right hospital. We have seen lengthy stay in the hospital for those that delay to come to the hospital. I also needed to say that a good clinician will know when to keep the patient longer and when to refer any and I think that's the hallmark of being a good physician."

Nyirenda takes his expulsion from NAREP to court

By Zondiwe Mbewe

EXPELLED National Restoration Party (NAREP) president Steven Nyirenda and three others have dragged the newly appointed party leader Charles Maboshe and others to court seeking a confirmation and declaration that the former was duly elected as NAREP president.

Nyirenda and the others further want a declaration that the decision purportedly passed by the defendants that he is no longer NAREP president is null and void, as well as, damages for breach of party constitution.

They also want an order of interim injunction restraining the defendants or their agents from interfering with the party's administration and governance and further, an order of injunction restraining the defendants or their agents from using the party secretariat premises.

Nyirenda, NAREP Secretary General Ezra Banda, the party vice president Mwelwa Ngosa and national chairperson Jimmy Mubambwe have sued Maboshe, the party vice chairperson Ezra Ngulube and other party members, Maybin Kabwe, Frank Sichone, Evelyn Malongo, Susan Chipeta and Thomas Kayola, as defendants.

In a statement of claim filed in the Lusaka High Court, August 17, 2020, Nyirenda, Banda, Ngosa and Mubambwe stated that on Saturday, August 15, 2020, around 10:00 hours, NAREP scheduled a meeting for the National Executive Committee (NEC). They stated that the agenda of the said meeting was to adopt the newly appointed NEC members and matters arising from the previous NEC meetings. The plaintiffs stated that before the said meeting, Mubambwe requested for a copy of the minutes from previous NEC meetings from Maboshe for purposes of identifying NEC members but the same was not honoured. 'The plaintiffs contend that due to the failure to produce the said minutes, Mubambwe raised a concern as to the identity of NEC members considering that the meeting had in its attendance individuals who were not NEC members or rather NEC members whose ratification was pending," read the claim. The four stated that following the concerns by Mubambwe over the identification of NEC members, a disagreement arose between them and the defendants which resulted in

the exchange of vulgar language and saw the defendants walking out of the meeting.

"The plaintiffs will at trial produce evidence that in fact, the defendants prior the arranged NEC meeting which was scheduled for August 15, 2020, had a parallel meeting and its main agenda of that meeting was to ratify the new NEC members and adopt that NAREP joins the Zambia Opposition Alliance for 2021," read the claim.

The plaintiffs stated that in fact, they would show proof that the reason for the division in the party was that the defendants wanted the party to join the said alliance for purposes of the 2021 elections.

They stated that they would at trial demonstrate that the leadership of the party had different ideologies of governance from the said alliance.

The plaintiffs stated that after the failed NEC meeting which was scheduled for Saturday, the defendants regrouped on the same day and purportedly resolved that Nyirenda was no longer party president and appointed Maboshe as a replacement.

They stated that they shall further produce evidence that Sichone issued a misleading statement regarding Nyirenda's presidency which had now found itself in the print and electronic media.

The plaintiffs stated that to their knowledge and perusal of the NAREP constitution, they shall produce evidence to the effect that there was no provision for removal of a sitting president through a vote of no confidence other than what was indicated under Article 37 of NAREP constitution. They added that no justifiable reasons had been advanced against Nvirenda to warrant his removal from office as indicated by the defendants "In fact, the plaintiffs contend that Nyirenda was duly elected as president of the party on November 14, 2019 by the Supreme body of the Party which is the National Convention under Article 43 and 47 of the party's constitution and that its decision binds all organs of the party including the defendants," read the claim.

The plaintiffs stated that the action taken by the defendants was frivolous and had affected the goodwill of the party and its leadership.

They added that as a result, the party and the plaintiffs had suffered damages.

you', it's a perception and we are trying to say 'yes, remove that perception, we want to give you confidence that we are able to meet your expectations. So bring evidence when you hear of a corrupt police," he said.

Kapeso also wondered why people described his "breaking legs" statement as a threat when he was just interpreting a lawful act of disabling a threat in vernacular.

"Don't be scared, the law says that I can disable you, right, that's what the law says, I can disable you if you resist arrest. Now, if I tell you to say interpret disabling in Bemba, what are you going to say? You will be saying 'ukufumya umuntu amolu', that's disabling. Is that scaring [people]?" asked Kapeso.

Dr Makupe said University Teaching Hospitals in the country have enough space.

"The UTHs have got enough space at the moment, we have not even gone halfway through the space that is available to us. You know also that the UTH is linked fully to Levy Mwanawasa UTH which has a bed capacity of 850 beds and so with now the improvement in getting our results, we have been able to empty that space, get our people into Levy for continued management," said Dr Makupe.



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Zimbabwean Lives Matter and why we should care

By Linda Kasonde

I WANT to speak to you about why we should offer solidarity to the people of Zimbabwe. I come from Zambia, it is a country surrounded by eight neighbours. It has been known as a refuge for Africans fleeing persecution, conflict and civil war since our independence in 1964, not only from our immediate neighbours but also from further afield. But who is our neighbour? As a Christian, the Bible instructs us to love our neighbour as we love ourselves, and to follow the example of the Good Samaritan by showing mercy upon the weak and injured whom we have the capacity to help. As a lawyer, I follow the example in the celebrated 1932 English case of Donoghue v Stephenson in which Lord Atkin set out the principle as to whom you owe a duty of care:

"...persons who are so closely and directly affected by my act that I ought reasonably to have them in contemplation as being affected when I am directing my mind to the acts or omissions which are called in question."

From the 1960s to the early 1990s Zambia, Angola, Botswana, Mozambigue, Tanzania and Zimbabwe, were members of the frontline states that fought against the apartheid regime. We harboured ANC members and their families in our country from which base they continued their struggle against violent oppression and dehumanisation, even at the expense of local citizens' lives, until finally freedom came to South Africa. Now that almost all African countries have achieved independence, we must face the reality that our common enemy is not the white man. Our common enemy should be the oppression, corruption and impunity that still exist among us.

The situation in Zimbabwe is equally one in which the citizens of the country are being oppressed and dehumanized by the current regime and the regime before it, not only physically through abduction, torture and arrest but more especially through economic deprivation that affects the majority of its citizens. My friend, journalist Hopewell Chin'ono, has been arrested and detained for the past month simply

for speaking out against the massive corruption that is stripping Zimbabweans of their social and economic dignity. His only crime: being able to speak to the hearts and minds of ordinary Zimbabweans. Judicial independence is under attack. Human rights are being trampled upon. Should we stand by and watch this happen or should we show mercy to our neighbour?

I have experienced political harassment at the hands of the ruling party in my own country for taking a stand against bad governance and breaches of the rule of law. At the time I was President of the Bar Association of Zambia in the midst of a perfect storm: political cadres had attempted to storm our offices, some wielding weapons; some ruling party members of Parliament had published a draft Bill to dissolve the Law Association of Zambia; and there was a politically-sponsored motion to impeach the

Council of the Law Association. And when we were most under pressure, it was friends from Mozambique, Swaziland and Zimbabwe under the auspices of the SADC Lawyers Association and the ICJ and others behind the scenes who came to intercede with the Zambian government on our behalf which helped dissipate the tensions. And for that I am eternally grateful. I can confirm that a friend in need is a friend indeed. It is true that any oppressed

people have to liberate themselves, but sometimes they need a helping hand, particularly when there appears to be no end in sight to their hardships. As CSOs, friends and neighbours, we are uniquely placed to apply the right amount of pressure on regimes in the region that threaten human rights and the rule of law. Our collective voices can call international attention to atrocities actual or in the making. Our collective connections can reach high

offices and speak to people who with the power and influence to put pressure on regimes to back down by protecting human rights, adhering to the rule of law and stopping the weaponization of the Covid 19 pandemic against helpless citizens. We need to normalize countries in the SADC region holding other countries to account for human rights violations by sending fact-finding missions and issuing binding resolutions over breaches of human rights, rule of law, and international law. Together we are a powerful force.

But what is in it for you? Why should you help? Why should you offer solidarity? As an activist myself, I am often warned by my family that speaking truth to power will land me in problems with our government and possibly further afield. I am told of relatives

who helped in the struggle to regain

multi-party democracy in persons who are Zambia. I am told that they sacrificed so much and so closely and directly what did they get out affected by my act that I ought of it? No big job, no house, no thank you, reasonably to have them in nothing! My response is always the same: contemplation as being affected they got multi-party democracy. As Martin when I am directing my mind to Luther King Jr once the acts or omissions which said, "injustice anywhere is a threat to justice are called in question." everywhere". Also, as the Covid 19 pandemic has shown

> us, when your neighbour sneezes, sometimes you just mightcatch the flu.

Linda Kasonde is a lawyer and human rights activist heading Chapter One Foundation, a civil society organization that promotes and protects human rights and the rule of law. She is also an Archbishop Desmond Tutu Leadership Fellow.

By Sipilisiwe Ncube LUSAKA Province Minister Bowman Lusambo says Constitutional lawyer John Sangwa State Counsel is a disgruntled lawyer who has failed to use his legal skills correctly.

And Lusambo says people should stop questioning the source of his money which he donates because how he chooses to use his money is nobody's business.

Speaking when he featured on Muvi TV's The Assignment programme, Sunday, Lusambo said Sangwa should not try to be a star with him because he knows so much about him.

"John Sangwa is a disgruntled lawyer. He has failed to use his skills correctly. I know John Sangwa very well. I know a lot about him. So, if

Sangwa a disgruntled lawyer, he shouldn't try to be a star with me – Bowman

who got rich in government jobs were thieves.

And asked where he gets a lot of money which he donates, Lusambo said only if he was a street kid would people have a justifiable reason of asking him that question.

"But I work. And I have been working for the past four years. And I get paid and I have allowances as well. So being a leader, yes, I have to subject my life and activities to the people of Zambia to know exactly what I am doing. But I was elected by the people of Zambia. I am a member of parliament for Kabushi constituency and I sit in Parliament and I get allowances. And I sit in

government office as well and I get paid. So, where I use my money is not your business. What you are supposed to know is that 'is Bowman working or not?' if I was a street kid, you would have asked me to say 'where are you getting the money from?' It's personal money because where else can I get other sources of money apart from where I work?" he asked.

Meanwhile. Lusa money in the agriculture sector, and in the health sector. What more do you want? Which magic are you going to use? Let us forget about the presidential election. Come to the parliamentary election, who is going to compete with the bulldozer in Kabushi constituency? I can even go to Samfya beach today and enjoy with my family up to the voting day [but I will still win]" Lusambo said



Bowman Lusambo

other people. Other people can continue sleeping from Monday to Friday, there is no impact. But if I sleep from Monday to Friday, the people of Lusaka will be affected. Coronavirus is a disease just like any other disease," he said. He said if people had behaved and followed the health guidelines from the start, the K750 penalty fee for those not wearing masks wouldn't have been there. COVID-19 "Fighting not a responsibility of is government alone. Here there is democracy and this democracy has reached our heads to a point where you want everything to be provided by our government. And this democracy is not good. When we went to Chilenje, Kabwata, and other places to control the people, democracy came democracy is good and bad. What we were doing was good to protect the lives of people. And with the zeal that we had from March until now...|but the zeal has gone] because of democracy and human rights. Do you know why the SI is here? If we had just behaved as citizens and realize that this is wrong and this is right, we wouldn't have been talking about the SI or 750. Even the President himself is not happy that we are here today. Just to protect your life, government had to come up with an SI and start charging you, to protect your life?" asked Lusambo. "This COVID-19 has a lot of stigmas. The reason why we are seeing a lot of BIDs is because of stigma. People don't want to go to the hospital to get tested because they are afraid that people will talk about them. Even me, if I delayed, I would have been a BID."

John Sangwa wants to be a star in this country, not with me. And for me to be answering people like John Sangwa is a waste of time. I have a lot of things to do," Lusambo said, when asked to comment on Sangwa's remarks that those



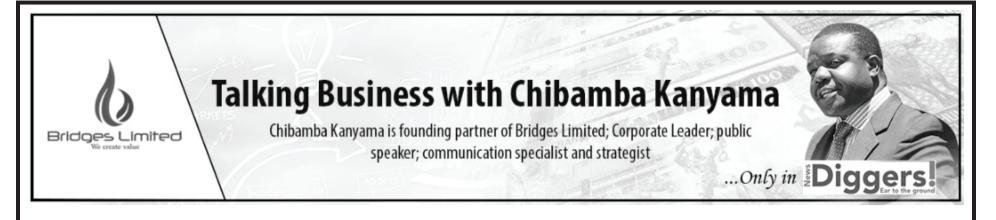
Lawyer John Sangwa

said the ruling Patriotic Front, under the leadership of President Edgar Lungu, had no competitor for 2021.

"PF under the leadership of President Edgar Chagwa Lungu, we have no competitor but because of democracy, other people will participate. And we are okay with that because they have to fulfill the tendency of democracy. That Edgar Chagwa Lungu you see in State House is a force to reckon with. And for the party, they have decided that he will be their candidate for 2021. He will be there on the ballot and the people of Zambia are going to vote for him. The roads have been constructed, other infrastructures have been constructed, we have pumped

When asked why he did not conduct phone interviews for radio rather than having to physically be at a station, Lusambo said he was not a common citizen like Hakainde Hichilema.

"I am a government worker. I am not like Hakainde Hichilema. Hakainde Hichilema is just one of the Zambians. There is no difference between Hakainde Hichilema and my daughter Sibongile. No difference at all. I have a duty and I have to work. Are you telling me that I have to suspend all my responsibilities and start working from home on the phone? For me, I have to check on projects. I have to go and see what is happening in the name of human rights, but people are dying. So, in my districts. I am not like



Paradox of Corporate Growth on Staff

'HE best way to start this article is sharing some common experiences that many couples go through when economic circumstances change. Some couples would have married at the time their economic fortunes were basically low, possibly the man just starting his career while the wife remained at home as a housewife. The marriage kicked off well with intense love defining their every action: the wife working up early morning to ensure the husband had good breakfast, the clothes nicely ironed and shoes polished before he caught the public bus to work.

The husband, in turn, came home early after knocking off, and in his hands were some groceries to make the wife happy. Things went on very well over the years as the man gained incredible favour at the workplace, earning deserved promotions which saw him drive a company car for the first time. The income steadily shifted from the entry pay to one for a manager with accompanying allowances. They could now even afford renting a better home from a tworoomed house in Chainda serviced by a pit latrine to a flat in Northmead.

The man begins to associate with colleagues who were previously not part of his low status circles. He is suddenly affluent, exposed, and good looking. At this point, there is an observable and definite mismatch in looks and expectations with his wife. The two are now in different worlds. Its now the man realizes the woman he has for a wife is too retrograde to deliver on his expectations and desires. He needs someone who relates well with his newly acquired lifestyle of affluence and achievement. He wants a divorce for a well groomed and polished mistress next door who works in another client company.

The story above is like what companies go threw when they expand and grow. When a business is still growing, it can only afford a certain type of employees, probably not the best qualified as these are the ones it can afford for the limited resources. In most cases, these employees deliver. The company later shifts from being that small business that operated by the corner side to a highly competitive entity. It now begins to associate and collaborate with blue chip companies that have very sophisticated and demanding systems. It dawns on this business that to meet the new expectations, it must refocus its strategy and possibly offload several staff it considers too incompetent to deliver at that level. Getting to replace your most faithful employees who helped you grow the business is a sad paradox. But there are ways to manage this process without hurting those who have been loyal to the business.

I raised one of the questions that a board always asks itself when strategy changes. Do we have the right strategy, given what we do well? Is our strategy matched to the external environment (economy, social expectations, etc.)? Are we capable of executing the strategy? Do we have the right top management team? If the answer to one

or more of these questions is "no," what do we need to change? We have

always insisted, as a company, when developing strategic plans for entities that the

Using the analogy of husband and wife above, the paradox of marriage should never have arisen had both parties understood the dynamism businesses in this of life; that as they seek to remain have preference to one united couple together, material progression should go hand in hand they remain in the with jointly acquired exposure levels'.

due to mismatched expectations clear duplication

businesses is that when they start growing, they want to hire individuals who have the required level of exposure and skill. The dilemma is that the company does not know what to do with the existing staff. Laying them off would be very costly to the organization. Keeping them is a of effort. My

employees. Employee competences

expectations. The tendency of many

should always be matched with strategy

personal advice to kind of position is to existing staff, retrain them and ensure business.

There is, however, no harm bringing on board totally new skills but only for existing gaps and opportunities. When I was charged with the restructuring of the then Zambia State Insurance Corporation between 2006-8, I focused on three approaches. This was when I was clear of the strategy and what ZSIC would be in years to come. First, and in anticipation of the coming change, we hired graduates from universities under the newly instituted graduate employee programme. We knew that they would quickly adapt to the strategy and grow with it for many years to come, albeit with constant training and development. I am happy this strategy has worked for both ZSIC GI and ZSIC Life to this

very day. Second, we hired a few professionals from the very blue-chip companies we were now doing business with. However, these did not join to replace anyone. Arising from the new opportunities for the business, we had revised our structure to accommodate new responsibilities. For example, the investments manager position was created to respond to the fund management role of ZSIC. Third, and most importantly, we invested a lot in terms of training the existing staff. We even encouraged most of the diploma holders at the time to upgrade to first degrees. Today, ZSIC Life has many MBA holders plus one PhD. In summary, the best way any business can address a paradox arising from new opportunities faced with limited competences is to anticipate change. Strategic thinking sees the changes in the future and decides on responding to those future changes by taking the right action today. Positive anticipation helps you avoid unfairly separating from those who have been loyal to you.

organogram should always follow strategy. The reason is that any new strategy requires a clearly defined set of competences. The world around us is very dynamic, its always changing. Alongside this change is the need for constant change within the sphere of competences. This is because a new strategy stretches thinking capacity among those that execute it. Jesus put it in a very elaborate way, 'And no one pours new wine into old wineskins. Otherwise, the wine will burst the skins, and both the wine and the wineskins will be ruined. No, they pour new wine into new wineskins." (Mark 2;22).

Using the analogy of husband and wife above, the paradox of marriage due to mismatched expectations should never have arisen had both parties understood the dynamism of life; that as they seek to remain one united couple together, material progression should go hand in hand with jointly acquired exposure levels. The wife on one hand, should have known that the husband will not remain the same man with limited expectations. She should have embarked on self-development over time. She should have anticipated this change by making necessary adjustments in her own life, such as polishing up her own levels of exposure. On the other hand, it was the duty of the husband to develop the wife. He should have ensured there were sufficient investments towards the wife so that as he progressed at the workplace, the wife had a good measure of care. He may have decided to sponsor the wife for training of some sort so that they kept their expectations at par.

In our discussion on corporate governance,

When a company is growing, it should never leave it too late to invest in its



NO MAN WORTHY OF BEING CALLED A MAN BEATS AND STEALS FROM A WOMAN. SHAME ON PF

By Namakau Kabwiku, UPND Charperson for Women

T IS disheartening to note that barely less than a month after the UPND wrote an open letter to the European Union on the fragilities of the political space in Zambia; the PF has wasted no time to turn its evil machinery on a defenseless poor woman in Lubwa Ward of Lusaka Central Constituency. At the time the UPND wrote its letter to the EU, as is characteristic of the PF and its surrogates, they lined up to chastise the UPND as making baseless accusations.

Mercy Chalwe is a Lusaka based widow taking care of a number of children and an old mother. Due to the bad economic situation that has been created by the Patriotic Front, she finds sustenance by selling onions, tomatoes and potatoes on the sides of the road in the Woodlands area of Lusaka. This is the reality for many of our mothers in Zambia from whom the PF has stolen the social cash transfer. That is a fact which can be collaborated by the withdrawal of funding to the sector by donors due to PF thieves. It is not enough that she cannot access any form of government support but that they now chose not to allow her to belong to a political grouping of her choice. Mercy's crime in life is that she has decided to openly support the UPND by using the UPND chitenges to cover her tables and wearing UPND regalia. She has been physically brutalized and emotionally scarred by constant attacks by PF members that include the Deputy Secretary to the Treasury, the Lubwa Ward Councilor, a former Finance Minister and most despondently none other than the Minister of Justice himself. These are the kind of heartless people that preside over the affairs of our country. It boggles one's mind to try and understand how the entire PF machinery can converge to subdue

one widow who is merely exercising her constitutional rights of association. Anyway, kale batampa as their leader is also on record as having had stolen from another widow.

Women of Zambia, are these the people you can believe that they have your interests at heart. As you answer this, think of Mercy as tomorrow it might be you as our status of tomorrow is not assured. Think of her being beaten by grown up men in front of her children for the simple act of trying to fend for her family because the government in power allows her no other means of doing so. Our mothers and sisters, is this a government you can trust to stop gender based violence. As you think of Mercy, think not of her engaging in street vending because , unlike our leaders, she has chosen not to steal but to make an honest leaving. It is indeed a sad day in Zambia where an entire justice Minister can support the brutalization of a defenseless widow. Mercy is now by all intent and purposes, a Prisoner of Conscious in her own Country. Mothers and sisters, trust not what the PF tells you but judge them by the fruits of their actions. That is the UPNDs clarion call to the women of Zambia. The PF is a government that prophesies gender equality when in the highest office of the land, all the advisors to the President are male.

especially those at Woodlands Police Station, the UPND is begging with you to please stand by the oath you took to allow you to adorn that uniform. Mercy has reported all her attackers to your office with all the necessary information to allow you to make the necessary arrests but you have chosen not to act. Please Zambia Police, protect the poor lady as is your duty. If you do not , who will? We do not want to see a situation where Mercy has to take the law into her own hands because she feels that those who are tasked with the power to protect her have forsaken her. We understand the difficult situation you operate in under Home Affairs Minister Steven Kampyongo and his fellow PF bunch of corrupt thieves but let your conscious be your barometer of choice to action. Should you be marginalized by the PF for doing the right thing, our promise to you is that we shall remember you, post August 2021. Protect every Zambian's life without fear or favour because every Zambian's life matters be it PF, UPND, NDC and indeed all other political dispensations.

On a broader perspective, what kind of government mets out corporal punishment on its own citizens for remedies that are covered by governing laws? First it was Lusaka Province Minister Bowman Lusambo and his infamous "Bowman's Own Law" which allowed him to whip citizens without the alternative of allowing them to face the justice system. This was followed by another Minister sending his wife to the ICU. Now they are punching a poor defenseless woman with Mike Tyson skills. What kind of men are these. In the UPND Book of Men, no man worth calling a man beats a woman, let alone a widow. Shame on you PF. To our women folk, please take heed and keep your hopes high as help is on its way because Bally will surely Fix It! No gender based violence will be tolerated under the UPND government.

Trust PF at your own peril.

Us in the UPND stand by Mercy and are making strides to support her both financially and emotionally so that her emotional scars may be smoothed. Make no mistake; we have identified some of the people that have been involved in beating up and stealing from Mercy. Make no mistake, you will have your day in court to face charges of Aggravated Robbery or as advised by the DPP. We are sure the perpetrators know the penalty for aggravated robbery.

For our brothers and sisters in uniform in the Zambia Police Service,

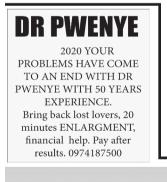
And Mwaanga says it was disappointing that despite many countries in Africa being signatories to the African Union and SADC Principles and Guidelines on elections, many of them have failed to comply with them.

In a statement, Sunday, Mwaanga also described as "madness" that lowly placed government officers and party cadres continued to infringe on laws and were not being punished.

"In the recent past junior officials of government and the ruling party, have been preventing opposition leaders from being interviewed on private or community radio stations across the country, at times claiming that the stations had no 'police permits' to air live interviews which had been paid for in advance. They even threaten to close radio stations, which is something beyond their powers. What kind of nonsense is this and what law are they using? Police permits were struck down by the Supreme Court of Zambia in 1996, as inconsistent with the rights and freedoms of citizens to freely assemble, as provided for by the Constitution of Zambia and the bill of rights," Mwaanga stated.

"The permits police public for meetings, demonstrations etc, were replaced by merely notifying the police. What is more disturbing, is that the lowly placed government officers and party cadres who infringe the laws are not being punished. Party cadres have become a law unto themselves and are even assaulting police officers. What kind of madness is this? No one is above the law."

And Mwaanga said there was no law which stipulated that opposition leaders could not campaign in a particular



Attacks on radio stations by govt officials nonsensical – VJ

constituency where the President was campaigning.

"During the by-election in Chilubi Constituency, which attracted a lot of national, regional and international attention, opposition leaders were being forcibly escorted out of the constituency by the police, simply because President Edgar Lungu was going to be campaigning there. There is no such law which says that when the President of Zambia is campaigning in a particular Constituency, district or Province, no other political leaders should campaign there. During the time of MMD in government 1991 to 2011, our Presidents Frederick Chiluba, Levy Mwanawasa and Rupiah Banda, used to campaign in the same constituencies with opposition leaders notably Anderson Mazoka, Michael Sata and Hakainde Hichilema," Mwaanga said.

Meanwhile, Mwaanga said it was disappointing that despite many countries in Africa being signatories to the African Union and SADC Principles on election guidelines, they were failing to comply.

"Both the African Union and SADC came up with very clear and identical election

By Zondiwe Mbewe

THE Director of Public Prosecutions (DPP) has entered a nolle prosequi in a matter where an MTN employee and another were charged with attempted arson. The matter has since been

discontinued. In this matter, Kamanyanga Kaseele, an accountant of Woodlands and Chipasha Kamukwamba, a businessman of Lake Road Ibex Hill, were charged with attempted arson but pleaded not guilty.

It was alleged that between February 12, 2020 and February 13, 2020 in Lusaka, the two jointly and whilst acting together with other persons unknown, willfully and unlawfully attempted to set on fire a building namely MTN head office.

The incident happened

guidelines and protocols in 2004 for member states, which include the duties and responsibilities of governments, political parties, Electoral Commissions, the media, election observers etc.The SADC Principles and Guidelines, governing the holding of free, fair and democratic elections, were adopted by SADC Heads of State in Mauritius in August, 2004. These principles aim at enhancing the transparency and credibility of elections and democratic governance in the SADC region as well as well as ensuring acceptance of election results by all contesting political parties and individuals who contest elections from Local Councillors right up to the Presidency. It was the fervent hope of African leaders, that these principles and guidelines would promote common political values and systems which will help consolidate, defend and maintain democracy, peace, security and stability in the SADC Region and in Africa as a whole," Mwaanga stated.

"A great majority of African countries have modern constitutions which in theory, guarantee equal opportunities and full participation of all

DPP enters nolle in MTN attempted

arson case

during the time the country was facing gassing incidents.

However, when the matter came up before Chief Resident Magistrate Lameck Mwale for continued trial, Monday, the prosecution team informed the court that the DPP had entered a nolle prosequi in the matter.

Magistrate Mwale then informed the accused that in light of the nolle prosequi received from the DPP, proceedings against them were discontinued and that the said accused persons were accordingly discharged.

In March this year, a Security guard had testified how he found a container and some liquid which looked like petrol on the finance floor of the MTN building in the early hours of February 13, this year. Charles Ngwezhe of citizens in the political process of their respective countries. Some of the fundamental issues underlined in these protocols include : (a) Full participation of citizens (all citizens) in the political process of the country; (b) Freedom of Association; (c) Political tolerance; (d) equal opportunity for all political parties taking part in elections to access the state media; (e) equal opportunity to exercise the right to vote and be voted for; (f) Independence of the judiciary and impartiality of Electoral Commissions, which must maintain strict impartiality in the conduct of their duties and which should not at anytime express any bias or preference in relation to ruling authorities, political parties or candidates taking part in elections. The role of election observers is also spelt out in great detail. The role of election observers has recently come under severe scrutiny, following their flowed election reports in Kenya, Malawi and elsewhere. Sadly many countries observe these protocols to which they are a party in breach rather than in compliance.One just has to look at what has

been happening in Zambia,

which is a signatory to both

AU and SADC protocols

Garden Township said on

February 12, 2020 around

17:42 hours, he reported for

work at MTN and while on

duty at the reception, saw two

MTN workers from the last

if he could smell anything like

gas or fuel and he replied in the

went to the finance floor and

found a container and plastic

bags that contained substance

smell is stronger in the

elevator. I asked them to escort

me to go and check together.

We went to the Meza first floor

which was alright. There was

"They told me that the

He said the two asked him

The witness said he then

floor of the building.

that smelt like fuel.

affirmative.

for the holding of free, fair, transparent and democratic elections."

Mwaanga urged youths to register as voters in the 2021 general elections.

"For all practical purposes, the Electoral process for August 2021 has already begun with issuance of National Registration Cards, which must be done fairly in all parts of Zambia. This will be followed by voter registration, verification of registers by voters, to ensure that their correct particulars are reflected in the registers. The first time young voters must register as voters and turn up to vote. The young people must not allow politicians to continue telling them that 'you are the future leaders'. Your future is now. Stand up and be counted. After candidates have been selected by political parties, the campaign field must be level and equal for all without exception," stated Mwaanga.

verification, must be fully transparent and observed by representatives of political parties and civil society, to prevent possible vote tampering. We have had enough of disputed elections, which are a prescription for violence and instability . Let us have more transparency in our election process, by having it observed at each and every point. This will reassure the country and election participants of a fair process. As Zambians, we must have a shared vision for a free, fair and just society for all our people." Mwaanga also ulogised

Grey Zulu.

"I learnt with a heavy heart, about the passing of Hon Alexander Grey Zulu, an icon of the freedom struggle and active participant in the building of Zambia as we know it today. He was a selfless leader, who dedicated his life to his country and people. He put his country first, which he served with dedication and high integrity. It is my fervent hope, that the new generation of politicians, will embrace and emulate the high political and moral standards, set by Hon Zulu and his generation, who worked tirelessly to put and keep our country peacefully together," stated Mwaanga.

The vote count, vote

Kanyama urges BoZ to maintain policy rate

By Natasha Sakala

ECONOMIST Chibamba Kanyama has advised the Central Bank to maintain the monetary policy rate as the market is still adjusting to the downward modification which was made in May.

In an interview, Kanyama said adjusting the policy rate would be a huge risk on inflation.

"I would say they should maintain the policy rate where it is right now for the simple reason that it was just adjusted recently in May and companies, organisations, including commercial banks are still responding to that policy rate. So it hasn't stabilised yet. There is still some huge response by the market, commercial banks haven't even adjusted. Some of them are yet to adjust the interest rates to what is expected by the Bank of Zambia and we are still facing some liquidity challenges because the aim of reducing the policy rate to 9.25, the purpose of that was to pump liquidity into the system, increase liquidity into the system. The market is somewhat starved right now, there isn't much liquidity yet into the system and therefore, because the only way it can go is maybe even lower, it is a little bit further but lowering it may hit on inflation. Inflation has stalled," Kanyama said.

"Ordinarily, the monitory policy should be higher than it is now to stabilize the exchange rate, to strengthen the kwacha value as well as to bring down inflation. But as you have observed, inflation has not reduced at the rate we expected at this point in time, at this time of year when crop has come onto the market. It has marginally reduced but not significantly and there is risk of ending the year with a double digits inflation, which is very likely now. So monetary policy cannot increase now otherwise it becomes a huge risk to inflation, it becomes a danger to the exchange rate and at the same time, they cannot

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We can do the following on your behalf quick and efficient.

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-Zppa, NCC, EIZ and CEEC Registration. Call us on 0977999967. no smell. When we reached the floor housing the finance department, I saw a container and some liquid which looked like petrol in a corridor leading to the exit door," Ngwezhe said. "I saw a five liter container and plastic bags near the exit door. We went nearby and found something which looked like petrol. Two black carrier bags had some two small tied plastics with yellow staff which looked like liquid fuel."

Ngwezhe said he returned to the reception and started contacting people in the maintenance office if they were aware of the items he found at the finance department.

He said later that morning, he reported the matter to his supervisors and the matter was then reported to police. increase because the market is still responding."

Kanyama said the system should be given chance to cool down before any adjustments are made.

"Liquidity is still very low and there hasn't been a 100 percent uptake on the K10 billion covid fund by the Bank of Zambia and what has helped now is that the margin between the monetary policy rate and the recommended lending rate of that K10 billion has widened but to increase it, it will mean narrowing down again that policy rate and the interest rate recommended from the monetary policy rate. So it will not go well with commercial banks because they responded, now after they responded, they began to apply for that money, pumping it into the system. So it is just as good the Central Bank should allow cooling down. Cooling down simply means maintain it where it is to allow the market to fully respond to the policy rate announced in May," said Kanyama.

The Bank of Zambia is on Wednesday expected to have a monetary policy committee announcazement.

At the last meeting, the Central announced a reduction in the MPC rate by 225 basis points to 9.25 from 11.5 in a bid to mitigate the adverse impact of COVID-19 on financial sector stability, economic activity, and ultimately on people's lives and livelihoods.

ORMER president Rupiah Banda says he was mocked by fellow African leaders when he accepted defeat to late president Micheal Sata in the 2011 presidential election because many of them thought he was a fool for accepting the election results when he had the power to force his way into staying in office.

"It still remains a lesson to the young Zambians, what to do when you are confronted with a situation such as mine. A lot of people then and now still think I was a fool to accept. Many leaders in Africa mocked me, they say 'you were the President, you had all the power, how can you concede easily?' I said I had already promised the people that the winner will be the winner. It was really very tough . I was President, I was busy, I had to meet chiefs. I had to attend rallies, then run all the ministries, the Parastatals, it was a very tough job. Then suddenly, you are not President anymore. You have lost the election, are you going to sit there and become bitter and say who made me lose these elections? For me, I decided that's it!" Banda told Loyola TV.

You can almost picture the former president on the phone as he narrates the last few hours of his presidency, talking to the Chief Justice.

"I remember that night when the Chief Justice called me at about 01 AM that 'things are not looking very good', I said 'tell me, what are you saying', [she said] 'I think that you have lost the election'. I said 'well, that is the idea of elections'. I was waiting for the results to come out from Western Province, there were some results still in the



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We respect Rupiah for respecting the will of the People

Eastern Province from the vallevs which had not come out, so my advisors and myself felt like when these come out, we will definitely overcome the leadership of Mr Sata. They called me and said 'don't concede, don't concede yet, we need to demand for a recount', but I said 'no, according to the Chair of the Electoral Commission, they said they had calculated everything and it is not possible that I will make it'," said Banda.

This is a very touching story that is full of lessons. Although Mr Banda is not the best president we have had so far, he is in line to be one of the most respected statesmen of this country for that noble act of accepting defeat, refusing to illegally stay in office - against advice from friends and advisors - and peacefully handing over power to an opposition leader.

Power is sweet, and letting it go within a short a period as three years can be very painful. Given what we see today in this country where, even when both the people and the Constitution have said they don't want you, someone still wants to stay in power, we can describe Mr Banda as a brave and peace-loving hero in that regard.

President Lungu, like many other African leaders, have a lot to learn from Mr Banda. When you are in State House, you are always insulated from reality. People who surround you are usually the top beneficiaries of your presidency, as such, they always give you the impression that you are the greatest leader in the world. These people who make up the presidency have a tendency of interpreting the people's cries and songs

of joy.

This is why today, President Lungu can't believe when someone says there is serious resentment of his leadership right across the country. He considers anyone who says so as being sponsored by the opposition. The President gets the confidence to think that way because of what he hears from the people who surround him. A wise President interrogates the motive of anyone who praises his leadership. But a foolish one believes everything that his family says, what his advisors say, what his ministers say and most dangerously, what the intelligence says.

About seven years ago, former president Banda confessed that false intelligence reports cost him the 2011 election. Zambians got to a point

where they didn't want to see Mr Banda's image anvwhere, but he, as President then, didn't know that because the MMD leadership, the security chiefs, ministers and his children all assured him that everything was okay in all the four corners of the country.

When the revolution came knocking on Mr Banda's door, he didn't know what hit him. Those who were telling him, "everything is okay" vanished! He remained alone with his wife. Poor Banda could not hold back his tears. He couldn't believe the celebrations on the streets and the people's joy over his defeat. His campaign billboards were instantly destroyed by the same people he thought were in love with his leadership. That is what false intelligence can do to a president who doesn't

have the ability to see when he is being misled.

Last week, when asked how he wanted to be remembered, Mr Banda said he would like this country to remember him as a loving father who chose to respect the will of the Zambian people by accepting defeat and handing over power after a democratic election. We believe all well-meaning Zambians will not have a problem granting the former president his wish. That is exactly how we will remember our Mr Kanitundila, the easy going Head of State.

The question should be posed to President Lungu. How does he want the people of Zambia to remember him? You have an opportunity to respect the will of the People and the Constitution by handing over the mantle of leadership to someone else. What are you going to do with that opportunity? What do you want Zambians to remember you for? What legacy are you creating for your presidency? Mr Banda is rarely in Zambia because he has become a role model of democracy. Don't you admire that?

Here is what you must ask yourself Mr President. If you lost power today, would people demand for the lifting of your immunity? Would you stand in court and defend your deeds? What if you died today? What would be the symbol of the Edgar Lungu presidency? Would it be the corruption fight, the economic emancipation, the promotion of a free press? What is your legacy Mr Lungu? Remember, it is impossible to recreate one's legacy through speeches, once you are gone; and one great English lawyer once said: "Today's dictator can be tomorrow's defendant."

"Find the courage to ask questions and to express what you really want. Communicate with others as clearly as you can to avoid misunderstandings, sadness and drama." - Miguel Ruiz

Down

1. Vigour

2. Outstanding

3. Olden davs 4. Dead On Arrival

5. City official

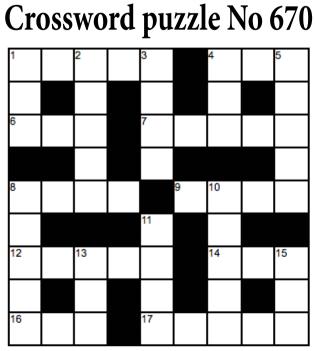
11. Cakewalk

13. Promos

8. Seed on a bagel

10. Dining surface

15. Freight amount



Across

1. Rudely assertive 4. Half-witted 6. Snap, Crackle, _ 7. Primed 8. Untainted

9. Mix with a spoon

Ordinary

14. Chewed off

16. Affirmative

17. Primp

Crossword puzzle No 669

	1 H		° S	U	з <mark>М</mark>		40	
⁵B	Е	Α	т		⁶ U	R	G	Е
	Α		⁷ A	С	т		R	
в	R	9 A	G		10 E	¹¹ V	Е	12 R
U		R				Α		Α
13 G	14 A	т	15 E		16 O	Ν	17 L	Υ
	L		18 D	U	D		Α	
¹⁹ S	L	U	G		20 D	0	s	Е
	Y		21 E	s	S		т	





ND! OPINION: Soon, we'll see who's clever between the poor Kaundas and the filthy rich Lungus

Dear editor.

"We should never allow poor people to rule this nation anymore. God bless our founding Father, KK and his family". - Theresa Kakuwa

"Interesting article. As I was reading it, looked for an interesting Bible verse - Exodus 34:7. Part of it says. Yet he does not leave the guilty unpunished; he punishes the children and their children for the sin of the parents to the third and fourth generation". - Crispin Chipalabela

"Every year at my workplace I participate in a mandatory training on ethics. I can not abuse my work or position for personal gains. So I agree entirely with the editorial and the views of the state council". - AK Maxwell

"Leadership is all about sacrifice and it isn't a business but working to uplift the living standards of people". -Charles Chiluba Chuutu

"All this is a consequence of the president elevating thugs and shunning intellectuals. It is a consequence of ZNBC covering opinions of riff raffs on Prime Time and blacking out experts. It is a consequence of a lot of wild claims by our own government going unchallenged by the knowledge bodies like universities, professional bodies or think tanks.

In other ways we have become a society where the loudest are treasured more than the thinkers. Welcome to Lungu's Zambia". - Richard Waga

'Kasonde's right on missing SI making face masks mandatory'

Editor,

"Dear sister Linda Kasonde is perfectly right on the application of Covid-19 regulations regarding the freedom of movement and assembly and the Public Order Act which is *shamelessly favouring the* Republican President and *his cabinet and the PF party* at large. Sadly, Zambia Police Service can not stop *the president to carry out* his duties as mandated by the Constitution but should not take advantage of this privilege to mobilize his party in the name of government developmental projects inspection and

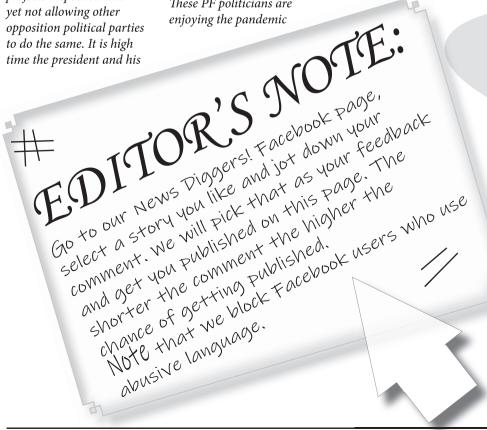
cabinet put aside politics and 2021 elections for the time being and started acting real and truthful because Covid-19 is real and is about life and *death and does not select* which polical party or kind of person to affect!!" -Kennedy Mulenga

"I remember we all started well and were all following these regulations. Almost everyone was following these health regulations until you politicians turned this pandemic into POLITICS and a money making pandemic. *These PF politicians are enjoying the pandemic*

since it's helping their campaigns". - Temani Mwale

"I don't know how the issue of not wearing a mask can lead police to arrest and charge K750 because health rules are that if you can not wear a mask observing social distance is the option". - Wayne Mwandila

"She is right... no statutory instrument has been formulated. Then what charge is the police raising *against those caught not* wearing masks? No mask, Social distancing can apply". - Joseph Chileshe



Youths shouldn't be duped by Lungu's empowerment schemes' Editor,

"Youths shouldn't be duped. I am made to believe these beneficiaries are actually cooperatives but then cooperatives or individuals, let's do some simple arithmetics. 470,000,000 dividided by 150,000 gives us K3,133 per beneficiary. So what business sense does a capital of K3,133 make to an individual not to talk of a beneficiary being a cooperative which would comprise many people. Let's be realistic!" - Collins Munthali

"I find it difficult to believe this statement is genuine. The country is witnessing the highest level of lawlessness by cadres in post independence Zambia. Why? Because youths violence has benefitted politicians". - Moses Mumba

"I wonder which youths he is referring to. The sober ones or the ones on the other side". - Bwalya Muma

"Can you say that sure when you're leading a party that is abetting armed robbers who robbed a police provincial headquarters?" -Brighton S. B. Banda

"Exactly who uses the same much talked about youths kanshi?" - Mvula Wezi



Petauke DC's vow to shut down

PASME Radio until after elections

"She has to be sued in her own capacity as an individual for violating and abusing her position. She has to learn a lesson for her foolishness". -Iacob Kunda

"When the country is been driven by a drunk driver he can't know that a passenger has been thrown out of a bus by a useless conductor and the rest haven't been

Mubanga Malama

"So people who depend on this radio station for information, education and entertainment are loosing out because of politics". - Friday Tatila

"Fire the Petauke police command who allowed the two officers to close

given their change". - Kris the station. This will teach them to be professional". -Brian Sichula

> "I wait to see how this ordeal will unfold...Can't PASME radio obtain a restraining order or court injunction to protect themselves from any of such?... Just asking...Legal Minds where are you". -Emmalito Lias

By Ulande Nkomesha T R A N S P A R E N C Y

International Zambia says President Edgar Lungu is intimidating the Anti-Corruption Commission by insinuating that investigative wings are using the fight against graft to remove him from power.

In response to a press query, Monday, TIZ chapter president Reuben Lifuka said President Lungu's carried a lot of weight and had a chilling effect of diminishing the independence and professionalism of the ACC.

He stated that it was unfortunate that government was in the forefront of speaking ill of its own agency, adding that these were calculated actions to intimidate the ACC in a similar manner in which the ruling party maliciously attacked the Financial Intelligence Centre.

"As Transparency International Zambia, we have read with great dismay a statement attributed to President Edgar Lungu made in Ndola where he alleges and characterizes the noble task of the Anti-Corruption Commission in fighting to eradicate society of corruption as political. We find this statement not only unfortunate but a deliberate attempt to intimidate public servants involved in investigating and prosecuting various allegations of corruption. President Lungu is both Head of State and Head of

Lungu intimidating ACC like he did with FIC – Lifuka

government and he wields enormous power, in fact his pronouncements are often considered as public policy. President Lungu through the treasury funds the operations of the ACC, and it is him who appoints the board of the ACC as well as the director general subject to parliamentary ratification, which is often guaranteed as his party has the majority of seats in the house," Lifuka said.

"Therefore, the statement made on the ACC cannot be trivialized, it carries a lot of weight and has the chilling effect of diminishing independence the and professionalism of the ACC. In our opinion, these are calculated actions to intimidate the ACC in a similar manner to what we witnessed when the government and the ruling party maliciously attacked the Financial Intelligence Centre for the Trends Analysis Reports it was producing which did not paint those in authority in good light. It is unacceptable that government is in the forefront of speaking ill of its own agency. The ACC needs support and not condemnation, yes the agency has its own limitations and this need to be urgently addressed but this does not warrant the remarks made by President Lungu."

Lifuka said President Lungu's statement was an indictment on the institution

which served to lower its dignity. "We have always

underscored the fact that high profile corruption cases usually involve those who wield enormous power or are connected to those who hold the reins of power. Investigative and law enforcement agencies therefore seek protection from the law and those in leadership in order for them to successfully conduct their work. In this instance, the ACC are left on their own to defend the honour and dignity of their work- therefore if the Head of State and Head of Government expresses such low trust in the work of the ACC, why should the ordinary Zambians do so?" Lifuka wondered.

"The ACC cannot publicly defend its record and the President's statement is an indictment on the institution and serves to lower its dignity. Is the timing of this statement deliberate knowing fully well that the Financial Intelligence Centre is about to produce its Trends Analysis Report which may implicate a number of high profile Politically Exposed Persons?"

He said the fight against corruption was not about President Lungu or his Ministers but about eradicating the evil.

Lifuka stated that it was strange that President Lungu had failed to ask the ACC to investigate the award of a US\$17 million contract in a dubious manner to an individual by the Ministry of Health.

"President Lungu should be reminded that the fight against corruption is not about him or his ministers, it is about eradicating an evil which has potential to destabilise the country's socio-economic progress. Corruption is a thief of the future of many young Zambians, it distorts the political culture of a country where those who have access to illicit wealth use this to buy their way into power. The corruption we are all fighting and abhor, is the same one that made President Lungu in 2016, out of his own volition and without any public prompting, to make a public confession that his Cabinet Ministers were involved in corruption and were acting with gross impunity," Lifuka said.

"President Lungu at that time, informed the public that some ministers were receiving huge daily bank deposits and were additionally involved in illegally acquiring land and property. Is President Lungu now saying his Ministers have changed their ways because he largely has the same cast of leaders that he was referring to as corrupt? The corruption we are concerned about is one that deprives Zambia of vital resources when a US\$17 million contract to

supply health kits is awarded in a dubious manner to an individual at great risk to the country. We have not heard President Lungu ask the ACC to investigate this public procurement or even demand that the whole transaction be suspended pending investigation."

Lifuka observed that it had been a permanent feature of government to award outrageously inflated contracts for supply of goods and services to members of the ruling party.

"President Lungu points to inflated contracts for building market shelters and wonders why the ACC has not taken keen interest. We fully agree that there is a huge problem with public procurement which unfortunately has been used for political patronage. In most instances, these inflated contracts are given to members of the ruling party and it will not come as a surprise that the contractors for the market shelters in Bwana Mkubwa Chifubu and Mpulungu, belong to the ruling party. These contracts are being implemented in constituencies under PF Members of Parliament- is the President saying his MPs were sleeping on the job and did not identify these inflated contracts?" Lifuka wondered.

"But we want to remind President Lungu that he should not only express his anger and surprise at the inflated contracts at the three markets because this has been a permanent feature of his government. There have been several instances in the past where government has awarded outrageously inflated contracts for supply of goods and services to companies and individuals who are ill qualified for the tasks except that these are members of the ruling party. We have not heard President Lungu and his cabinet condemn this action and neither have we heard him call upon the ACC to investigate how party cadres with no experience and qualifications to undertake road constructions projects, for example, have ended up with these lucrative contracts."

Lifuka said if President Lungu was concerned with the corruption in the procurement processes, the Head of State would have prioritized measures in fighting the vice.

"For the record, as TI Zambia we did question why the Zambian Government signed a Preferential Buyer Credit Loan Agreement with China Eximbank under which the bank is availed to the government a credit facility for USD232 million and the loan proceeds are to be used in the supply, delivery, installing and commissioning of a National Digital Terrestrial Television Broadcasting system in Zambia under Phase II and Phase III of the project, inclusive of upgrading television studios and setting up provincial studios, when there was cheaper option from Multi Choice Zambia Ltd for this exercise. We requested government to provide a breakdown of the US\$232 million and what it was to be used for and nothing was done, not even ACC took interest in this matter," Lifuka said.

"Other examples include the controversial US\$210 million tender for the installation of Closed-Circuit Television (CCTV) camera on the streets of Lusaka awarded to Chinese firm Zhongxing Telecom Services (ZTE) to install CCTV around Lusaka streets as part of the Public Security Safety Network Phase III project or the Safe City Project. We did not hear anything from government or indeed the ACC on this matter. And there are many more expensive public contracts which have been awarded to those connected to people in the corridors of power and yet the Head of State has said or done nothing about them. We have been consistent in calling for a reform in the public procurement system to eliminate this kind of wastage of public resources. If need ,President Lungu was concerned about this, he would have prioritized such reforms." Lifuka lamented that corruption was rapidly turning the country into an unmitigated disaster and that the President's statement demonstrated a lack of seriousness in the fight against corruption.a

Lungu intelligent enough to take correct action against Bowman – Kaweche

By Mirriam Chabala

FIRST Republican President Dr Kenneth Kaunda's son, Kaweche says his family does not want to dictate what action should be taken against Lusaka Province Minister Bowman Lusambo because they trust President Edgar Lungu will do the right thing.

And Kaweche says those going into public office to enrich themselves should held accountable by having their lives audited before and after leaving office so that those found wanting can be sent to jail.

Speaking when he featured on Capital FM's The Big Issue programme, Monday, lamented that if there was an opposition which took things seriously, Lusambo would not make careless it. But the reporter who did the story called and asked for my comment. So I did make a comment and that's when I said we are not thieves, and it's an insult to the family for anybody to imply that because we didn't steal then we are stupid. So I said he needed to apologise to us a family," Kaweche explained.

Kaweche said he and Lusambo had agreed that he would draft an apology for publication but that he went ahead and posted something different on his Facebook page after their meeting.

"...he came with someone whom I am acquainted with as well. So we sat, it was a cordial meeting and I told him that it was not nice what was said and I asked him to clear the air...He basically said 'look, I have greatest respect for the family and for yourself and for Colonel Panji. There is no way I would deliberately say anything that would be an insult or bring the family into disrepute. So if I have said anything that has created that impression, I apologise wholeheartedly, I am very sorry," Kaweche explained. "I was happy with those words. So I told him that what you need to do now is to issue a statement which we both can agree on and put this thing to rest. I said 'I would like a statement in which you are stating clearly what you've said here'. He agreed, he said 'yes I will go and draft a statement just now when I leave here and send it to you', I said 'please do because I need to report back to my brothers how this meeting has gone. They know I am meeting you and they are waiting for an answer and I will tell them right now how it went. So have that statement drafted and if

we are happy with it, we will indicate to you to go and issue it'. We agreed and after that, he said 'people won't believe me if I say I came, can we please take some pictures?' I said 'sure let's take some pictures'. Then I walked him to his car and just as he was leaving, one of my father's assistants asked me that 'why can't he use Frank's platform to go and clear this'? That's when I called you and said Bowman would call you, he was still there and I called him and said 'Bowman I was supposed to go to Frank's programme, I haven't gone, so can you go and use that platform to announce this apology of yours?' He said 'no problem I will call Frank'. So we agreed that he issued the statement on air and he left."

said.

Asked if the Kaunda family had raised the issue with President Edgar Lungu, Kaweche said the President was intelligent enough to know what needed to be done about his minister.

"No, we haven't raised this with the President. The President is intelligent enough to know what needs to be done. The last thing I would want is for the President to be in a position where he feels like it's the Kaundas who made him do this or that. So he knows whatever he's going to do and how he's going to handle it. I am not even going to hint at what he should or shouldn't do," he said.

And Kaweche said there was need to conduct lifestyle audits for all those going into public office.

statements like saying First Republican President Dr Kenneth Kaunda's children should have enriched themselves during his 27-year rule.

"Let me tell you something; if we had an opposition that took these things seriously and took some of these things to task, he would not be making some of the statements he's making against other people. These are things the opposition should be doing, my brother included, Tilyenji. But it's like everybody wants to look the other way or doesn't take seriously and that's why Panji speaks. It's not because he's jealous or he wishes his father was still President, far from it! For the 27 years [our father was in power] if we wanted we would have owned the country, but that's not us. So I don't know why minister Lusambo decided to answer this query from my brother. But when I saw it, I brushed it off and said my brother would deal with He said he was shocked when Lusambo posted something completely different from what was agreed.

"But in evening Colonel Panji called me and he upset, he said 'Kay is this what you agreed with Bowman?' I said 'what'? He said 'have you not seen it'? I said 'no', he said 'open Bowman's Facebook page and tell me that this is what you agreed or not. So I read it and it was not what was agreed; in his post he was saying of how him and I had come to an agreement that it was fake news that was going on and that people are trying to bring conflict between the Lusambos and the Kaundas. But there was no specific apology in there. I tried to call him after I read that thing but I couldn't go through. So as far as the family is concerned, what is on that Facebook is not what agreed, what we agreed to do has not been done. So for us we find that very disrespectful," he

"The best way to do that now is to by ensuring that anybody going into politics to enrich themselves should be held accountable. Here I am, it should be known what I have before going into politics or being appointed minister. I know they have that thing where they declare that this one has got so much and so much, but someone should really look and see if they really have those things and they don't, when they are leaving office again, they should be checked; you were ministers for so long, now you own 20 cars, three farms, how? So there should be personal audits. There is no harm in making money, but make it somewhere else not because you are a minister. If you are a minister, be a minister not because you want to make money being minister. And someone should go to jail for someone of these things, then maybe people will learn," said Kaweche.

Deputy IG can't dismiss an officer without probe, says Kampyongo

By Ulande Nkomesha

HOME Affairs Minister Stephen Kampyongo says there is no way Deputy Inspector General of Police Bonny Kapeso can discipline the police officer captured having an altercation with a PF cadre without subjecting the mater to investigations.

Kazabu opposes calls to increase number of Super League clubs

By Abraham Kalito

VETERAN Soccer administrator Luxon Kazabu says the Football Association of Zambia (FAZ) should not tolerate suggestions to increase the number of Super League clubs to 22 from 18.

On Sunday, some Super League clubs proposed to the association that it considers increasing the number of clubs to 22.

Kazabu, however, is of the view that the submission is a gimmick by certain clubs whose aim is to circumvent relegation.

"To start with, it's not a good idea to increase the number of teams in the Super League to 22. When you just look at the country, you will understand that there is no And Kampyongo says the Ministry has managed to issue 169,122 National Registration Cards in the second week of the Mobile Registration process.

Yesterday, a video went viral on social media in which a Patriotic Front (PF) cadre was heard calling on Lusaka Province Minister Bowman Lusambo to deal with an unidentified traffic police officer, claiming that he had predicted President Edgar Lungu's loss in next year's election.

"Ba honourable Lusambo, uyu police officer alelanda ati ba Kateka tabakapite. Efyo alelanda uyu, ba honourable, honestly this person is saying that bakateka tabakapite. Batudelela sana aba teti ulelanda ifyo iwe (this police officer is saying that the President is going to lose elections in 2021. That is what he's saying, honourable, honestly this person is saying that the President won't win the elections. You are belittling us, you can't say that. These people have become way too comfortable, he can't just say something like that)," said the unidentified PF cadre in the video, while the officer just looked on.

Immediately after the video went viral, Kapeso said he had with immediate effect transferred the Lusaka-based officer to Western Province.

And in a statement Kapeso said the the Inspector General would not tolerate indiscipline.

"We have already taken action against the officer. He has since been removed from traffic and transferred to Western Province for further deployment under general duties. The Inspector General of Police, Mr Kakoma Kanganja, will not condone indiscipline among the rank and file of the Police Service and members of the public must also not attempt to assume police roles for which they are not trained. Thank you for bringing the matter to the fore," stated Kapeso.

However, when asked to comment on the action taken by Kapeso against the police officer who allegedly said President Edgar Lungu and the PF would not win the 2021 general elections, Kampyongo said no individual could discipline a police officer without thorough investigations.

Kampyongo who could not believe that the police command had already take action said although it had become fashionable to capture videos, it was important to respect the work of the police.

"First of all, I want to plead with you, our colleagues who are trained journalists from recognised media institutions to be helpful because when vou see information circulating like that, you must know the credible sources of information. You and I have been together, you have seen me sitting in the SADC Summit and I may not be the right person to respond because a matter like that certainly, like you have put it, and the other gentleman who was trying to follow up, it needs to be investigated. I don't think ... and you heard the Deputy Inspector General of Police yesterday who was on Sunday Interview making it categorically clear on the role of the Police. Therefore, there is no individual who can influence any decision to be made on an officer," Kampyongo said.

"There are a lot of altercations that go on between members of the public and police officers in various corners of this country. I don't think even the command would rush into making a decision in that matter harshly like that without getting to the bottom of what could have transpired. So, I am yet to believe that if there is a matter like that, the police will look at the merits of the case and will investigate it and make an appropriate decision. You can't claim this one said that and you make a decision out of that. I know now it is fashionable that people want to get videos and do all sorts of things but I think the work of the police must also be respected. I feel that if there is misconduct by the police, we have channels. that is why we have institutions, oversight institutions. Police Public Complaints Authority is basically there for people to channel complaints about the professional conduct of police officers. So that is what I can say on that."

And Kampyongo said 169,122 National Registration Cards have been issued in the second week of the Mobile Registration process from five Provinces.

"You may wish to note that registration officers are on the ground and they continue to register eligible persons. The demand has considerably increased in the second week as compared to the second week due to enhanced sensitisation. To this also, I wish to add that the Ministry has now managed to ensure that materials and equipment are delivered to all the teams that are already on the ground. During the past 15 days, the following are the statistics: Northern Province, we have first registrations meaning those who are being registered for the first time after attending the mandatory age of 16. So in Northern Province, we have a total of males 7,110 while females stand at 8,463, bringing the total of new registrations to 15,573. Those who have managed to have their cards replaced, damaged or lost, we have males 2,436, whilst female are 2,998; total 5,434. So the grand total of new registrations and those replacing in the Northern Province stands at 21,007," he said.

"Luapula Province, we have new registration, males 15,688 while the number of females stands at 16,309; Total 31, 997. Those who have had a chance to replace damaged or lost cards; males, we have 5,863; the females, we are at 9,853; total for replacement is 15,716. Therefore, the grand total stands at 47,713. Copperbelt Province, new registrations: males registrations 17, 253; females stand at 17,902; bringing the total to 35,155. Replacement, males 10, 502; females 9,488; total 19, 990, bringing the grand total for Copperbelt to 55, 145."

Kampyongo said the Ministry had issued 113,617 NRCs as first registrations and replaced a total of 55,505 in the last two weeks.

"North Western: new registration, we have males at 5.410; females 6.796; total 12,206. Replacements, we have males 2,986; females 2,573, total 5,549; bringing the grand total to 17, 755. Eastern Province: new registrations, males 8,858; females 9,828 bringing the total to 18,686. Replacements, we have males at 4,660; females 4,156; bringing the total to 8,816. The grand total for Eastern Province stands at 27,502. The final total for the first registrations cumulatively stands 113,617; replacements stand at cumulatively 55, 505; bringing the grand total for all the registrations as compiled so far to 169, 122," said Kampyongo.

"May I again use this opportunity to mention here that the Ministry of Home Affairs is fully aware of some sub chiefs in selected chiefs of North Western Province like Solwezi, parts of Kabompo and Zambezi districts who are influencing their subjects to have the sub chiefs' names endorsed on their National registration Cards. Please be informed that the National Registration Cards only contain chiefdom details for chiefs who are recognized and gazetted by government. That being the case, the decision by these sub chiefs who have details on the NRCs of those subjects in their areas and replace the details of the gazetted substantive chiefs is not only illegal but criminal and people might be prosecuted for that."

Manchester City announce plans for David Silva statue at Etihad Stadium

MANCHESTER City have announced plans to build a statue in honour of David Silva, who is leaving the club this summer.

The statue, which will be erected outside their Etihad Stadium home, will pay tribute to the Spanish midfielder as he departs the club after 10 years with the Premier League side.



need to increase teams to 22. In my view, the lower the number of teams, the more competitive the league will be. But if there is need to increase the number of teams, then 20 is ideal, not 22. I know that there are those teams that have been relegated and they want to circumvent relegation by imposing a higher number of teams in the league so that they are told to remain," said Kazabu.

"That's not how it should be. When a team is relegated, it means everyone didn't get it right from the team manager, the coach and the players. So, what they have to do is to work hard and ensure that they are promoted to the Super Division the following year. The ideal number of clubs like I said earlier is 20." City have announced they will also dedicate a training pitch with a bespoke mosaic to Silva at their City Football Academy.

Silva, who has been heavily linked with a move to Lazio on a free transfer, played his last game of a stellar career at City as they were knocked out of the Champions League at the quarter-final stage by Lyon.

The playmaker was privately informed of the plans to build the statue by City chairman Khaldoon Al Mubarak following his final Premier League game against Norwich in July.

Having last year announced a similar plan to celebrate the contribution made by former club captain Vincent Kompany, City say they will unveil Silva's tribute following that of the former Belgian captain, which is currently being sculpted. Both will be unveiled in 2021.

The mosaic, meanwhile, has

already been completed, and features Silva's contribution to the 6-1 defeat of rivals Manchester United in 2011. It will be unveiled as soon as government guidelines amid the coronavirus

pandemic allow, and Silva is able to travel to Manchester for the inauguration, the club said. Al Mubarak said in a statement: "David Silva is a transformational player; a quiet leader who has acted quietly and deliberately and inspired everyone around him, from the youngest academy player to his senior team-mates over the past 10 years. **GOAL.COM**



By Ngosa Chalwe

INSPIRED by the rise of Lumwana Radiants and Kansanshi Dynamos on the football scene, North-Western Province based side Trident FC is determined to qualify to the National Division One this season.

After topping the table in the North-Western Province Division One, Trident is expected to play in a play-off which will see them compete for a place in the Eden University National Division.

Trident secretary Jones Mwiza said in an interview yesterday that the club is determined to earn promotion to the second tier of club football in Zambia.

"We have told the boys to work hard and ensure that they win the play-offs, we have not yet been told when the play-offs will take place but we will be prepared," Mwiza said.

As at the close of the provincial leagues owing to COVID-19, Trident led the table with 52 points with an impressive record of 16 wins, four draws and no defeat in 20 games.

Coached by Brian Nyabvure, Trident has key players in goal keeper Ian



Kabambanya, defenders Mwape Chongo and skipper Laban Nswila. Others are Cassipiwe Mwansa,StevenChisha,MubangaKamara,FelixSinkamba,WalliseniMunsanje,andJonathan

Tanganika. The Football Association of Zambia (FAZ) has previously indicated that play-offs for National Division One qualification will be staged in October.

Kazabu opposes calls to increase number of Super League clubs

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FM TRAVELLERS /MAGODI LODGE LTD

Just arrived is a 32 seater luxury business class coach that includes a coffee making machine and a toilet inside with an excellent aircon facility. The business bus has been scheduled to depart from both Lusaka and Livingstone at 08:00 from Monday to Friday and Saturday Sunday it will be scheduled at the same time from Lusaka to Kitwe.

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